Critical Skills Training. Postdoctoral trainees are typically well trained in the technical aspects of their discipline but few receive formal training in leadership. This course will equip you with the critical leadership skills you need to succeed in a wide range of scientific career paths.

Interactive Format. The course will consist of six three-hour sessions offered once per month for six months. The sessions will be dynamic and interactive through the use of self-assessments, small group discussions, and case studies drawn from the scientific workplace.

Tailored for Scientists. You will hear the viewpoints and experiences of a range of scientific leaders from industry, academia and government via interviews recorded for the course. These unique videos, in addition to science-specific case studies, will illustrate the relevance of developing leadership skills in the context of a scientific career.

Overview

Instructors

Theresa Kim, PLCC, ACC, has been coaching, consulting, and training for more than 15 years and currently serves as the program manager for the Fully Prepared to Lead program at the University of Wisconsin-Madison.

Jill Walder, SHRM-SCP, has been facilitating employee development and coaching employees on best practices in managing teams, conflict, and communication for most of her career. She currently leads the human resources department at the Morgridge Institute for Research, and has 15+ years of previous experience with a large, global provider of scientific solutions.
Session 5. Conquering Change  
Friday | February 11 | 2022

Change is the only constant in our lives. Understanding the types of change, how individuals react to change differently, and how you can positively manage change is an essential part of leadership. In this session you will become aware of personal choices that help with change and transition as well as methods that will develop your resiliency to change.

Session 6. Program Capstone: Practical Leadership Applications  
Friday | March 11 | 2022

To be an effective leader, you must find the style that works best for you, openly communicate, and commit to personal development and growth. The capstone session will bring together the key takeaways from each session and guide you in developing a personal action plan to become a better leader.

Any research associate, postdoctoral fellow or postdoctoral trainee at the University of Wisconsin-Madison or the Morgridge Institute for Research may apply to participate in the course.

Application deadline September 1, 2021  
Apply online at http://bit.ly/postdocleadership

Space is limited to 28 participants. You will be notified of the result of the review process by September 30. By accepting a place on the course, you agree to participate in all six sessions.

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