

General Resources for Future Faculty:

Future Faculty Series: <https://postdoc.wisc.edu/careers/for-future-faculty-series/>

An updated list of events, webinars, etc. that are directed towards future faculty folks.

The Academic Job Search Handbook: <https://search.library.wisc.edu/catalog/9912368105902121>

We have physical copies of this wonderful resource at the Office of Postdoctoral Studies (Health Sciences Learning Center – Suite 1210) that you can check out for free. The link above is for the e-book that is available through UW Libraries.

The Professor Is In: https://www.amazon.com/Professor-Essential-Guide-Turning-Ph-D/dp/0553419420/ref=sr_1_1?crid=2U8FTYLHBTHFU&keywords=the+professor+is+in&qid=1688057205&srefix=the+professor+is+%2Caps%2C217&sr=8-1

This book is very popular for future faculty postdocs. Again, we have physical copies of this wonderful resource at the Office of Postdoctoral Studies (Health Sciences Learning Center – Suite 1210) that you can check out for free.

Beyond the Professoriate: <https://beyondprof.com/>

A free (thanks for paying UW!) resource that is available to you via logging in with your wisc email/password. Fantastic overview of the faculty job search experience, from making a plan to preparing application materials to the interview/negotiation process.

Academic Career Readiness Assessment (ACRA): <https://career.ucsf.edu/phds/career-paths/faculty/acra>

This rubric provides information to explore, plan for, and apply to faculty positions at different types of U.S. institutions.

Academic CV Rubric: https://medschool.vanderbilt.edu/career-development/wp-content/uploads/sites/5/2022/08/Faculty-job-Search-CV-review-rubric_2022.pdf

Future Faculty Slack Channel: <https://futurepislack.wordpress.com/>

Join a group of postdocs from across the country who are also on the same journey – share resources and connect with your peers.

Other University Future Faculty Resource Pages:

University of Pennsylvania Guide to Faculty Job

Applications: <https://careerservices.upenn.edu/resources/guide-to-faculty-job-applications/>

Vanderbilt Faculty Job Search Resources: <https://medschool.vanderbilt.edu/career-development/faculty-job-search-resources/>

UCSF Faculty Career page: <https://career.ucsf.edu/phds/career-paths/faculty>

CV templates:

<https://gradschool.cornell.edu/career-and-professional-development/pathways-to-success/prepare-for-your-career/take-action/resumes-and-cvs/>

<https://grad.illinois.edu/sites/default/files/pdfs/cvsamples.pdf>

<https://uwm.edu/cdc/wp-content/uploads/sites/73/2014/10/CV-handout.pdf>

<https://careerservices.upenn.edu/application-materials-for-the-faculty-job-search/cvs-for-faculty-job-applications/>

<https://careercenter.georgetown.edu/major-career-guides/resumes-cover-letters/curriculum-vitae-cv/>

Cover letter resources:

<https://careerservices.upenn.edu/application-materials-for-the-faculty-job-search/cover-letters-for-faculty-job-applications/>

https://owl.purdue.edu/owl/job_search_writing/job_search_letters/academic_cover_letters/index.html

*** Great general advice *** <https://www.insidehighered.com/advice/2020/01/22/dos-and-donts-writing-cover-letter-academic-job-market-opinion>

<https://www.insidehighered.com/advice/2016/12/08/how-write-successful-cover-letter-essay>

<https://www.jobs.ac.uk/media/pdf/careers/resources/how-to-write-a-cover-letter-for-academic-jobs.pdf>

Interviewing resources:

<https://gws.arizona.edu/sites/gws.arizona.edu/files/First%20Round%20Faculty%20Position%20Interviews.pdf>

<https://www.chronicle.com/article/the-professor-is-in-the-first-round-interview-versus-the-campus-visit/>

<https://career.ucsf.edu/gsp/interviewing-faculty-position#Prepare>

<https://academia.stackexchange.com/questions/75005/academic-interview-what-is-your-greatest-weakness>

Negotiation resources:

<https://careerservices.upenn.edu/resources/negotiation-guide-for-graduate-students-postdocs/>

<https://careerservices.upenn.edu/resources/guide-to-faculty-job-applications/>

<https://medschool.vanderbilt.edu/career-development/faculty-job-search-resources/>

THIS IS WHERE I WOULD START <https://career.ucsf.edu/gsp/negotiating/faculty-careers>

Below is the best general job negotiating course for women AND anyone of any gender. Highly recommend you work through it and complete the provided guide before any negotiation

<https://www.aauw.org/resources/programs/salary/>

Additional Negotiation Resources Specific to Academia:

https://www.vpul.upenn.edu/careerservices/files/Negotiations_for_Faculty_Positions_and_Postdocs_2018.pdf

<https://career.ucsf.edu/phds/academic-careers/negotiating-faculty-position> -- big picture - links to some of the best resources

Language examples: <https://www.themuse.com/advice/stop-dont-try-to-negotiate-your-offer-over-email>

Video from NIH: I get feedback from Postdocs that this is a really helpful video

https://www.training.nih.gov/events/view/2/2821/The_Academic_Job_Search_Evaluating_Positions_and_Negotiating_Offers

Higher Ed salary sources (U.S.):

<https://data.chronicle.com/category/ccbasic/15/faculty-salaries/chronicle.com.proxy.library.emory.edu/>

<https://www.higheredjobs.com/salary/>

<https://www.cupahr.org/surveys/faculty-in-higher-education/>

<https://www.aaup.org/2019-20-faculty-compensation-survey-results>

Resources on start-up packages:

Great big picture advice: <https://blogs.nature.com/naturejobs/2015/11/16/the-faculty-series-top-10-tips-on-negotiating-start-up-packages/>

PLEASE NOTE date of this doc is 2012 so \$ amounts are VERY out of date but has lots of good info:

<https://career.ucsf.edu/sites/g/files/tkssra2771/f/PDF/ResearcherNegotiatingStartupPackage.pdf>

See "Designing a startup package" section (also older resource but still good info)

<https://academy.pubs.asha.org/2014/01/developing-a-successful-research-career-how-to-negotiate-for-a-position-and-startup-package/>

<https://www.uno.edu/research/funding/new-faculty> See spreadsheet link on that page as a great template

This has some great advice about attitude and approach: <https://aas.org/jobs/right-start-package-beginning-science-professors>

This has LOTS of great little important tips:

<https://aas.org/jobs/right-start-package-beginning-science-professors>